

2024 employee benefit rates

This rate sheet highlights the per paycheck amounts for the Medical, Dental and Vision Plan options. For provider information and Plan details, please see the 2024 Fact Sheets.

Medical

	Premium PPO	Basic PPO	PPO with an HSA
Employee Only	\$ 102.97	\$ 69.14	\$ 42.73
Employee + Spouse/Domestic Partner	\$ 270.24	\$ 183.96	\$ 104.45
Employee + 1 Child	\$ 163.85	\$ 114.62	\$ 67.34
Employee + 2 Children	\$ 227.37	\$ 157.70	\$ 89.57
Employee + 3 Children	\$ 290.29	\$ 199.55	\$ 110.57
Employee + 4 Children or More	\$ 353.96	\$ 242.13	\$ 132.30
Employee + Spouse/Domestic Partner + 1 Child	\$ 332.26	\$ 225.50	\$ 125.13
Employee + Spouse/Domestic Partner + 2 Children	\$ 395.45	\$ 268.85	\$ 147.64
Employee + Spouse/Domestic Partner + 3 Children	\$ 459.08	\$ 311.97	\$ 169.91
Employee + Spouse/Domestic Partner + 4 Children	\$ 522.71	\$ 355.09	\$ 192.17

Dental

	Delta Dental Traditional	Delta Dental Routine	CIGNA DHMO
Employee Only	\$ 14.20	\$ 7.07	\$ 7.14
Employee + Spouse/Domestic Partner	\$ 26.12	\$ 13.45	\$ 14.61
Employee + 1 Child	\$ 26.16	\$ 13.89	\$ 15.95
Employee + 2 Children	\$ 38.42	\$ 19.13	\$ 23.69
Employee + 3 Children	\$ 48.83	\$ 24.01	\$ 26.43
Employee + 4 Children or More	\$ 53.11	\$ 26.08	\$ 26.43
Employee + Spouse/Domestic Partner + 1 Child	\$ 38.72	\$ 19.27	\$ 23.37
Employee + Spouse/Domestic Partner + 2 Children	\$ 50.93	\$ 25.35	\$ 31.80
Employee + Spouse/Domestic Partner + 3 Children	\$ 62.94	\$ 31.33	\$ 39.34
Employee + Spouse/Domestic Partner + 4 Children	\$ 74.97	\$ 37.78	\$ 40.92

Vision

	Basic	Premium
Employee Only	\$ 2.75	\$ 5.19
Employee + Spouse/Domestic Partner	\$ 5.24	\$ 9.89
Employee + 1 Child	\$ 5.46	\$ 10.32
Employee + 2 Children	\$ 5.46	\$ 10.32
Employee + 3 Children	\$ 5.46	\$ 10.32
Employee + 4 Children or More	\$ 5.46	\$ 10.32
Employee + Spouse/Domestic Partner + 1 Child	\$ 8.27	\$ 15.60
Employee + Spouse/Domestic Partner + 2 Children	\$ 8.27	\$ 15.60
Employee + Spouse/Domestic Partner + 3 Children	\$ 8.27	\$ 15.60
Employee + Spouse/Domestic Partner + 4 Children	\$ 8.27	\$ 15.60

All premiums are per paycheck. These rates apply to full-time employees (30+ hours per week). Part-time employees (20 to 29 hours per week) pay 30% more for medical and dental coverage. Based on your elections, you may also pay a surcharge for tobacco use and/or spouse medical coverage.