

2022 EEO-1 Consolidated Report

At Ameriprise Financial, we believe that diverse perspectives, talent and ideas are critical to delivering financial solutions that meet clients' needs and make a difference in their financial lives. As part of our work to advance diversity, equity and inclusion (DEI) with the firm, we have evolved our disclosures, including human capital metrics.

The following EEO-1 report was filed with the Equal Employment Opportunity Commission, a federal agency that collects workforce data from employers in the U.S. with more than 100 employees. The report represents one way we track our progress. More information about our DEI priorities and initiatives can be found on the DEI page on Ameriprise.com and the [Ameriprise Responsible Business Report](#).

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)		EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT			
SECTION B – EMPLOYER IDENTIFICATION			
OFS COMPANY ID J621084	EMPLOYER NAME AMERIPRISE FINANCIAL, INC.		
ADDRESS 707 2ND AVENUE SOUTH	CITY/TOWN MINNEAPOLIS	STATE MN	ZIP CODE 55402

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 133180631

SECTION G – NAICS INFORMATION 523940 - Portfolio Management and Investment Advice
SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino	Not Hispanic or Latino													
		Male						Female							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native
Executive/Senior Level Officials and Managers	2	0	44	0	5	0	0	0	19	1	1	0	0	0	72
First/Mid-Level Officials and Managers	33	35	1672	52	210	3	2	37	1229	67	111	5	3	14	3473
Professionals	23	20	727	46	194	2	3	22	528	46	128	2	0	16	1757
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	54	64	1720	40	71	2	3	22	685	34	51	3	1	18	2768
Administrative Support Workers	36	54	329	62	22	1	1	15	519	135	44	0	7	33	1258
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	148	173	4493	200	502	8	9	96	2982	283	335	10	11	81	9331
PRIOR 2021 REPORTING YEAR TOTAL	123	152	4495	170	460	7	8	82	2954	254	309	10	11	81	9116
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/14/2022 - 12/27/2022															